1 Kane Moon (SBN 249834) kane.moon@moonyanglaw.com 2 H. Scott Leviant (SBN 200834) scott.leviant@moonyanglaw.com 3 Lilit Ter-Astvatsatryan (SBN 320389) lilit@moonyanglaw.com MOON & YANG, APC 4 1055 W. Seventh St., Suite 1880 Sherri R. Carter, Executive Officer/Clerk 5 Los Angeles, California 90017 Telephone: (213) 232-3128 By Marisela Fregoso, Deputy 6 Facsimile: (213) 232-3125 7 Attorneys for Plaintiff LAURA CAMPA 8 9 SUPERIOR COURT OF THE STATE OF CALIFORNIA 10 COUNTY OF LOS ANGELES 11 LAURA CAMPA, individually, and on behalf of 12 Case No.: BC700336 all others similarly situated, 13 [Hon. Elihu M. Berle, Dept. SSC-6] Plaintiff. 14 **CLASS ACTION** VS. 15 THIRD AMENDED PROPOSED | ORDER ROY HONARYAR, an individual, et al., GRANTING PLAINTIFF'S MOTION FOR 16 PRELIMINARY APPROVAL OF CLASS Defendants. **ACTION SETTLEMENT** 17 Date: March 4, 2020 18 Time: 1:30 p.m. Courtroom: Dept. SSC-6 19 Judge: Hon, Elihu M. Berle 20 Action Filed: April 2, 2018 Trial date: Not set 21 22 LOS ANGELES SUPERIOR COURT
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TO ALL PARTIES AND THEIR COUNSEL OF RECORD:

Plaintiff LAURA CAMPA ("Plaintiff") and Defendants ROY HONARYAR, BLOOMING DEALS, INC., CHIK ENTERPRISES, JRH ENTERPRISES, INC., and EBI ENTERPRISES, INC. ("Defendants") have reached terms of settlement for a putative class action.

Plaintiff has filed a motion for preliminary approval of a class action settlement of the claims asserted against Defendants in this action. Following a hearing on Plaintiff's motion, the Parties have submitted supplemental briefing and an amended settlement agreement, memorialized in the JOINT STIPULATION AND SECOND AMENDED CLASS SETTLEMENT AGREEMENT (see Third Supplemental Declaration of H. Scott Leviant In Support of Plaintiff's Motion for Preliminary Approval of Class Action Settlement ["Leviant Decl."], at Exh. 4). The JOINT STIPULATION AND SECOND AMENDED CLASS SETTLEMENT AGREEMENT is referred to herein as the "Agreement" or "Settlement."

After reviewing the Agreement, the Notice process, and other related documents, and having heard the argument of Counsel for respective parties, IT IS HEREBY ORDERED AS FOLLOWS:

- 1. The Court preliminarily finds that the terms of the proposed class action Settlement are fair, reasonable, and adequate, pursuant to California Code of Civil Procedure § 382. In granting preliminary approval of the class action settlement the Court has considered the factors identified in *Dunk v. Ford Motor Co.*,48 Cal. App. 4th 1794 (1996), as approved in *Wershba v. Apple Computer*, *Inc.*, 91 Cal. App. 4th 224 (2001) and *In re Microsoft IV Cases*, 135 Cal. App. 4th 706 (2006).
- 2. The Court finds that the Settlement has been reached as a result of intensive, serious and non-collusive arms-length negotiations. The Court further finds that the parties have conducted thorough investigation and research, and the attorneys for the parties are able to reasonably evaluate their respective positions. The Court also finds that settlement at this time will avoid additional substantial costs, as well as avoid the delay and risks that would be presented by the further prosecution of the action. The Court finds that the risks of further prosecution are substantial.
- 3. The parties' Settlement is granted preliminary approval as it meets the criteria for preliminary settlement approval. The Settlement falls within the range of reasonableness and appears to be presumptively valid, subject only to any objections that may be raised at the final fairness hearing.

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The Settlement Class meets the requirements for conditional certification for settlement purposes only under Code of Civil Procedure § 382. The Court finds that it is appropriate to notify the members of the proposed settlement Class of the terms of the proposed settlement.

- 4. The parties' proposed notice plan is constitutionally sound because individual notices will be mailed to all Class Members whose identities are known to the parties, and such notice is the best notice practicable. The parties' proposed Class Notice, attached to this Order as Exhibit 1, is sufficient to inform Class Members of the terms of the Settlement, their rights under the settlement, their rights to object to the Settlement, their right to receive a payment under the settlement or elect not to participate in the settlement, and the processes for doing so, and the date and location of the final approval hearing and is therefore approved. The Settlement Administrator is directed to fill in on the designated blanks in the Notice the website and mailing address that will be used for the administration of this Settlement before mailing the Notice to Class Members.
- 5. The following persons are certified as Class Members solely for the purpose of entering a settlement in this matter:

All current or former non-exempt employee of Defendants in California who worked for Defendants at any time during the Class Period. (April 2, 2014, through September 1, 2019).

(Settlement, Part II, at ¶¶ 4, 11.)

The Court also defines the following "PAGA Employees" impacted by the proposed settlement of PAGA claims:

[A] Il Class Members that worked during the PAGA Period (April 2, 2017, through September 1, 2019).

(Settlement, Part II, at ¶¶ 21, 23.)

7. Plaintiff Laura Campa is appointed the Class Representative. The Court finds Plaintiff's counsel are adequate, as they are experienced in wage and hour class action litigation and have no conflicts of interest with absent Settlement Class Members, and that they adequately represented the interests of absent class members in the Litigation. Kane Moon, H. Scott Leviant, and Lilit Ter-Astvatsatryan of Moon & Yang, APC, are appointed Class Counsel.

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- 8. The Court appoints CPT Group, Inc. to act as the Settlement Administrator, pursuant to the terms set forth in the Agreement.
- 9. Defendant is directed to provide the Settlement Administrator the names and most recent known mailing addresses of Class Members and any other information required in accordance with the Agreement, no later than March 18, 2020.
- 10. The Settlement Administrator is directed to mail the approved Class Notice by first-class mail to the Class Members in accordance with the Agreement, no later than March 25, 2020.
- 11. Class Members will be bound by the Agreement unless they submit a timely and valid written request to be excluded from the Settlement, postmarked no later than May 26, 2020.
- 12. Any request for exclusion shall be submitted to the Settlement Administrator rather than filed with the Court. Class members are not required to send copies of their Exclusion request to counsel. The Settlement Administrator shall file, or provide to Counsel for filing, a declaration authenticating a copy of every Exclusion request received by the Administrator.
- 13. Plaintiff shall file a Motion for Final Approval, including any request for an award of fees, costs, and an Enhancement Award to Plaintiff, no later than April 24, 2020. On or before June 12, 2020, a declaration from the Settlement Administrator on the outcome of the notice process will be filed with the Court. No later than June 12, 2020, the Parties shall file responses to any written objections received by the Settlement Administrator.
- 14. As set forth in the Notice, any Class Member may appear at the final approval hearing in person or by his or her own attorney and show cause why the Court should not approve the settlement, or object to the motion for awards of the Class Representative Enhancement Payments and Attorney's Fees and Costs. For any *written* comments or objections to be considered at the hearing, the Class Member must submit a written objection no later than May 26, 2020.
- 15. Any written objection shall be submitted to the Settlement Administrator rather than filed with the Court. Class member are not required to send copies of their written objection to counsel. The Settlement Administrator shall file, or provide to Counsel for filing, a declaration authenticating a copy of every written Objection received by the Administrator.

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1	16. A final approval hearing will be held on June 26, 2020, at 9:00 a.m., in Department
2	SSC-6, to determine whether the settlement should be granted final approval as fair, reasonable, and
3	adequate as to the Class Members. At that time, the Court will hear all evidence and arguments
4	necessary to evaluate the Settlement. Class Members and their counsel may support or oppose the
5	Settlement, if they so desire, in accordance with the procedures set forth in the Class Notice and this
6	Order.
7	17. The Court reserves the right to continue the date of the final approval hearing without
8	further notice to Class Members.
9	18. Class Counsel shall give notice to any objecting party of any continuance of the hearing
10	of the motion for final approval.
11	19. The Court retains jurisdiction to consider all further applications arising out of or in
12	connection with the settlement.
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14	IT IS SO ORDERED.
15	3-4-20 ELIHU M. BERLE
16	Dated: Hon. Elihu M. Berle
17	LOS ANGELES COUNTY SUPERIOR COURT JUDGE
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