

*Wilson v. Devon Energy Production Company, LP***CONFIDENTIAL RELEASE**

I want to accept my estimated settlement of \$<<estAmount>>. I have read the Notice regarding the overtime settlement with Devon Energy Production Company, LP, and RPC, Inc. d/b/a EPI Consultants. I had the opportunity to talk to Class Counsel, attorneys for Plaintiff in the Lawsuit, about my rights and obligations under the settlement. I am making an informed, knowledgeable, and voluntary decision to sign this Claim Form and Release so I can obtain my settlement payment.

I understand that if I want to participate in this settlement that my signed Claim Form and Release must be postmarked, faxed, or emailed by AUGUST 2, 2021 or I will not receive any money under the settlement. The Settlement Administrator's contact information is on the bottom of this page.

Release of Claims. In consideration for the payment of my settlement share, I am giving up potential or actual claims against various persons and entities. I am also giving up the right to sue for potential or actual claims against various persons and entities. In particular, I waive and release Devon Energy Production, LP and any and all of its past and present affiliates, successors, assigns, businesses, parent companies, subsidiaries, divisions, partnerships, limited partnerships, partners, joint ventures, predecessors, officers, directors, trustees, conservators, employees, agents, insurance carriers, contractors, representatives, shareholders, and external and in-house attorneys, and all persons or entities claiming through such parties (collectively referred to as "Devon") and RPC, Inc. d/b/a EPI Consultants and any and all of its past and present affiliates, successors, assigns, businesses, parent companies, subsidiaries, divisions, partnerships, limited partnerships, partners, joint ventures, predecessors, officers, directors, trustees, conservators, employees, agents, insurance carriers, contractors, representatives, shareholders, and external and in-house attorneys, and all persons or entities claiming through such parties (collectively referred to as "RPC") during the time period beginning three (3) years back from the date I sign this Claim Form and Release from any and all claims relating to compensation, wages, overtime, benefits under the Fair Labor Standards Act or any other federal, state or local wage and hour law and any other claims related to compensation or unpaid compensation for providing services to Devon and/or RPC.

THIS IS A CONFIDENTIAL SETTLEMENT. I understand that I am specifically prohibited from talking about, disclosing, or otherwise disseminating the amount I am receiving by virtue of this settlement, as well as any of the terms of this Agreement, the negotiations among the Parties concerning the terms or any proposed terms of the Agreement, and the existence of this Agreement, to any person other than my spouse, legal counsel, and tax advisors. **I AGREE I WILL NOT DISCLOSE THIS SETTLEMENT.**

For tax reporting purposes, the entire settlement payment will be considered liquidated damages reported as non-wage income on a Form 1099. You agree that Devon Energy Production Company, LP, and RPC, Inc. d/b/a EPI Consultants have made no representations regarding the proper tax treatment of such payments.

Wilson v. Devon Energy Production Company, LP
c/o CPT Group, Inc.
50 Corporate Park
Irvine, CA 92606
Fax: 1-949-419-2446

Email: DevonEnergyOKSettlement@cptgroup.com

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I declare the foregoing representations and information are true and correct. By submitting the Claim Form and Release, I am consenting to join this Lawsuit and Settlement and am releasing Devon Energy Production Company, LP, and RPC, Inc. d/b/a EPI Consultants as described above.

This information will be maintained securely and confidentiality.

(Sign Your Name Here)

(Date)

Printed Name

Cell Phone

Email Address

Address

City, State, ZIP

Emergency Contact Number

Substitute IRS Form W-9

Enter your Social Security Number (SSN) or Tax Payer Identification Number (TIN): -- --

Under penalty of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); *and*
2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; *and*
3. I am a U.S. citizen or other U.S. person (including a U.S. resident alien).

Note: If you have been notified by the IRS that you are subject to backup withholding, you must cross out item 2 above.

The IRS does not require your consent to any provision of this document other than this Form W-9 certification to avoid backup withholding.