

SEP 13 2016

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17 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**
18 **COUNTY OF LOS ANGELES – CENTRAL CIVIL WEST**

19 Coordination Proceeding
20 Special Title (Rule 3.550)

Case No.: JCCP4796
Case Assigned for All Purposes to:
Judge Ann I. Jones

21 **STAFFING SYSTEMS WAGE AND HOUR**
22 **CASES**

23 Coordinated actions:

~~PROPOSED~~ **ORDER GRANTING**
MOTION FOR PRELIMINARY
APPROVAL OF CLASS ACTION
SETTLEMENT

24 **APODACA v. MISSRY ASSOCIATES, INC.**
25 Superior Court of California
26 County of Los Angeles
27 Case No. BC482096

Hearing Date: TBD
Time: TBD
Dept.: 308

28 **RINCON-BARRALES v. STAFFING**
SYSTEMS, INC.
Superior Court of California
County of Los Angeles
Case No. BC535243

[Concurrently filed with: (1) Joint Stipulation of
Class Action Settlement and Release; (2)
Declaration of Joseph Cho; and (3) [Proposed]
Order]

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GRAJEDA v. MISSRY ASSOCIATES, INC.
Superior Court of California
County of San Bernardino
Case No. CIVDS 1305826

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Attorneys for Defendants STAFFING SYSTEMS, INC.; SSI STAFFING, INC.; and
ASSOCIATE MANAGEMENT RESOURCES, INC.

1 Plaintiff's Motion for Preliminary Approval of Class Action Settlement came before this
2 Court on 9 / 13 /, 2016 at 9:00 a.m., the Honorable Ann I. Jones presiding. The
3 Court having considered the papers submitted in support of the Motion, and good cause appearing
4 therefor,

5
6 **IT IS HEREBY ORDERED THAT:**

7 1. The Court grants preliminary approval of the Settlement and the Settlement Class
8 based upon the terms set forth in the Joint Stipulation of Settlement and Release Between
9 Plaintiffs and Defendant Missry Associates, Inc. ("Settlement Agreement"). The Settlement
10 appears to be fair, adequate and reasonable to the Class.

11 2. The Settlement falls within the range of reasonableness and appears to be
12 presumptively valid, subject only to any objections that may be raised at the final fairness hearing
13 and final approval by this Court.

14 3. A final fairness hearing on the question of whether the proposed Settlement,
15 attorneys' fees and costs to Class Counsel, and the Class Representatives' Service Payments
16 should be finally approved as fair, reasonable and adequate as to the members of the Class is
17 scheduled on the date and time set forth in the Implementation Schedule in Paragraph 8 below.

18 4. The Court approves, as to form and content, the Notice of Pendency of Class
19 Action Settlement ("Notice"), attached to the Settlement Agreement as **Exhibit A**; the Claim
20 Form attached to the Settlement Agreement as **Exhibit B**; and the Opt-Out Form attached to the
21 Settlement Agreement as **Exhibit C** (collectively the "Notice Packet"). The Court approves the
22 procedure for Class Members to opt out of, and to object to, the Settlement as set forth in the
23 Settlement Agreement.

24 5. The Court directs the mailing of the Notice Packet by First-Class U. S. mail to the
25 Class Members in accordance with the Implementation Schedule set forth below. The Court finds
26 the dates selected for the mailing and distribution of the Notice Packet, as set forth in the
27 Implementation Schedule, meet the requirements of due process and provide the best notice
28 practicable under the circumstances and shall constitute due and sufficient notice to all persons

1 entitled thereto.

2 6. As part of the class action settlement, Plaintiffs seek an award of attorneys' fees in
3 this matter in the total gross amount of \$233,333.33 (1/3 of the Maximum Settlement Amount),
4 and costs not to exceed \$10,000, for which a Motion shall be filed and heard in conjunction with
5 final settlement approval.

6 7. Plaintiffs Luis Apodaca, Juan Grajeda and Flor Rincon-Barrales seek Class
7 Representative Service Payments in the amount of \$5,000, and each of them, for which a Motion
8 shall be filed and heard in conjunction with final settlement approval.

9 8. The Court orders the following Implementation Schedule for further proceedings:

10 a.	Deadline for Defendant to Submit Class Member Information to Settlement Administrator	Twenty (20) calendar days after Order Granting Preliminary Approval 10/3/16
11 b.	Deadline for Settlement Administrator to Mail the Notice Packet to Class Members	Seven (25) calendar days after Defendant provides the Settlement Administrator with the Class List and Data 10/28/16
12 c.	Deadline for Class Members to Postmark Claim Forms, Exclusion Forms and to file any Objections to Settlement	Sixty (60) calendar days after mailing of Notice Packets to Class Members 12/28/16
13 d.	Deadline for Class Counsel to file Motion for Final Approval of Settlement, Attorneys' Fees, Attorneys' Costs and Enhancement Award	1/20/17
14 e.	Final Approval Hearing	2/17/17 9:00 AM

15 Dated: 9/13/16

16 161 ANNI JONES

17 HON. ANN I. JONES
18 JUDGE OF THE SUPERIOR COURT OF
19 STATE OF CALIFORNIA