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## IN THE SUPERIOR COURT OF THE STATE OF WASHINGTON IN AND FOR THE COUNTY OF YAKIMA

ARGELIO VARGAS LOPEZ, individually and on behalf of all others similarly situated,

Plaintiff,

v.

TAYLOR ORCHARDS, LLC., a Washington limited liability company,

Defendant.

CASE NO. 17-2-00468-39

## [PROPOSED] ORDER:

- (1) GRANTING CONDITIONAL CERTIFICATION OF SETTLEMENT CLASS AND PRELIMINARY APPROVAL OF SETTLEMENT;
- (2) APPROVING CLASS NOTICE AND RELATED MATERIALS;
- (3) APPOINTING CLAIMS ADMINISTRATOR; AND
- (4) SCHEDULING FINAL APPROVAL HEARING

Plaintiff's motion for preliminary approval of the class action settlement between Plaintiff'
Argelio Vargas Lopez ("Plaintiff") and Defendant Taylor Orchards, LLC ("Defendant" or "Taylor")
came before the Court for conditional certification of a Settlement Class in this action, preliminary
approval of the parties' proposed settlement, approval of the notice to be sent to Class Members
about the settlement, and the setting of a date for the hearing on final approval of the settlement.
The Court having read and considered the papers on the motion, the arguments of counsel, and the
law, and good cause appearing therefore,

[PROPOSED] ORDER

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## IT IS ORDERED:

- 1. The following classes of persons are certified as the Class in this action solely for the purposes of the Settlement:
  - (a) "Washington Resident Class:" all individuals who (1) resided in Washington (2) were employed by Defendant Taylor Orchards, LLC as a hand harvester, pruner, picker, thinner, farm worker, or any similar position (3) and who were paid on a piece-rate basis, at any time from February 28, 2014 through to July 11, 2015.
  - (b) "Non-resident Class:" all individuals who (1) did not reside in Washington (2) were employed by Defendant Taylor Orchards, LLC as a hand harvester, pruner, picker, thinner, farm worker, or any similar position (3) and who were paid on a piece-rate basis, at any time from September 25, 2014 through to July 11, 2015.

The two Classes together are referred to herein collectively as "the Settlement Class".

- 2. The proposed Settlement Class satisfies the requirements of a settlement class because the Class Members are readily ascertainable and a well-defined community of interest exists in the questions of law and fact affecting the parties. The Settlement class is estimated to include 2,157 individuals.
- 3. The parties' Class Action Settlement Agreement and Release (the "Settlement Agreement") (Decl. of Craig Ackermann in Support of Preliminary Approval, Exh. 1) is granted preliminary approval as it meets the criteria for preliminary settlement approval. The Settlement falls within the range of possible approval as fair, adequate and reasonable, was the product of arm's-length and informed negotiations through mediation, and appears to treat all Class Members fairly.
- 4. The parties' proposed Class Notice plan is constitutionally sound because individual notices will be mailed to all class members whose identities are known to the parties. The Class Notice will be disseminated according to the notice plan described in the Settlement Agreement and substantially in the form submitted by the parties. To ensure that the Class Notice reaches as many Class Members as possible, the Settlement Administrator will take the Class Data provided by the parties (which will include each Class Member's name, last-known mailing address and telephone number, Social Security number, and number of Piece Rate Hours) and update the addresses using

the National Change of Address database. After doing so, the Settlement Administrator will mail the Class Notices. If any of the Class Notices are returned by the U.S. Postal Service as undeliverable (*i.e.*, there is no forwarding address), the Settlement Administrator will perform "skip trace" address searches and will re-mail notices to Class Members for whom new addresses are provided or are found. Proof of distribution of notice will be filed by the parties at or prior to the final approval hearing. The parties' proposed Class Notice and Claim Form (Settlement Agreement, Exhibits A and B) are sufficient to inform Class Members of the terms of the Settlement, their rights under the Settlement (including, but not limited to, their right to submit a Claim Form to claim their Settlement Share, their right object to the settlement, their right to challenge their Settlement Share amount, or their right to request to be excluded from the Settlement), and the date and location of the final approval hearing. The Class Notice plan provides the best notice practicable and, therefore, is approved.

- 5. Any Class Member who wishes to submit a Claim Form or object to the Settlement, including the Class Counsel requested attorney's fees and/or litigation costs, has until 75 days after the mailing of the Class Notice to submit his or her Claim Form or objection, pursuant to the procedures set forth in the Class Notice.
- 6. Any Class Member may opt-out of the Settlement, by submitting a written election not to participate in this Settlement no later than 75 days after the mailing of the Class Notice, pursuant to the procedures set forth in the Class Notice.
- 7. CPT Group, Inc. is appointed to act as the Settlement Administrator, pursuant to the terms set forth in the Settlement.
- 8. Defendant is directed to provide the Settlement Administrator the Class Data as specified by the Settlement Agreement no later than 21 days after the date of this order.
- 9. The Settlement Administrator is directed to mail the approved Class Notice by firstclass regular U.S. mail to the Class Members no later than 30 days after receipt of the Class Data from Defendant, as specified by the Settlement Agreement.

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14	Approved as to form and notice of		
15	presentment waived:		
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