

1 ANTHONY J. ORSHANSKY (SBN 199364)
anthony@counselonegroup.com
2 P. BARTHOLOMEW QUINTANS (SBN 308085)
bart@counselonegroup.com
3 **COUNSELONE, PC**
9465 Wilshire Boulevard, Suite 300
4 Beverly Hills, California 90212
Telephone: (310) 277-9945
5 Facsimile: (424) 277-3727

6 Attorneys for Plaintiff

FILED
Superior Court of California
County of Sacramento
04/27/2026
J. Servantez, Deputy

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9 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**
10 **FOR THE COUNTY OF SACRAMENTO**
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12 JORDAN KNOWLES, an individual, on
behalf of the State of California as a private
13 attorney general, and on behalf of all others
14 similarly situated,

15 Plaintiff,

16 v.

17 LIVE NATION WORLDWIDE, INC. and
18 HOB ENTERTAINMENT LLC,

19 Defendants.
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Case No.: 23CV014270

Assigned for all purposes to:
Hon. Jill H. Talley, Dept. 23

**~~PROPOSED~~ ORDER GRANTING
PRELIMINARY APPROVAL OF CLASS
AND REPRESENTATIVE ACTION
SETTLEMENT**

Preliminary Approval Hearing

Date: January 30, 2026

Time: 9:00 a.m.

Dept.: 23

Reservation No.: A-14270-001

**~~PROPOSED~~ ORDER GRANTING PRELIMINARY APPROVAL OF CLASS AND
REPRESENTATIVE ACTION SETTLEMENT**

1 The Motion for Preliminary Approval of Class and Representative Action Settlement
2 (“Motion”) filed by Plaintiff Jordan Knowles (“Plaintiff”), resolving the putative class and
3 representative action brought by Plaintiff against Defendants Live Nation Worldwide, Inc. and HOB
4 Entertainment LLC (“Defendants”) (together with Plaintiff, the “Parties”) came on regularly for
5 hearing on January 30, 2026 at 9:00 a.m. before the Honorable Jill H. Talley in Department 23 of
6 the above-captioned court located at 720 9th Street, Sacramento, CA 95814. Having carefully
7 considered the papers, arguments of counsel, and all matters presented to the Court, and good cause
8 appearing, the Court hereby GRANTS Plaintiff’s Motion.

9 **THEREFORE, IT IS HEREBY ORDERED THAT:**

10 1. The Court preliminarily approves the Class Action and PAGA Settlement Agreement
11 (“Settlement Agreement”) attached as **Exhibit 1** to the Declaration of Anthony J. Orshansky in
12 Support of Plaintiff’s Motion. This is based on the Court’s determination that the settlement falls
13 within the range of possible approval as fair, adequate, and reasonable.

14 2. This Order incorporates by reference the definitions in the Settlement Agreement,
15 and all capitalized terms defined therein shall have the same meaning in this Order as set forth in the
16 Settlement Agreement.

17 3. It appears to the Court on a preliminary basis that the settlement is fair, adequate and
18 reasonable. It appears to the Court that extensive investigation and research have been conducted
19 such that counsel for the Parties at this time are able to reasonably evaluate their respective positions.
20 Additionally, it appears to the Court that the settlement, at this time, will avoid substantial additional
21 costs by all Parties, as well as avoid the delay and risks that would be presented by the further
22 prosecution of the case. It further appears that the settlement has been reached as the result of
23 intensive, serious and non-collusive, arms-length negotiations, and was entered into in good faith.

24 4. The Court preliminarily finds that the settlement, including the allocations for the
25 Class Counsel Fees Payment, Class Counsel Litigation Expenses Payment, Plaintiff’s Service
26 Payment, Administration Expenses Payment, and PAGA Penalties, including payment to the
27 California Labor and Workforce Development Agency (“LWDA”) and PAGA Members, and
28 Individual Class Payments to the Participating Class Members provided thereby, appear to be within

1 the range of reasonableness of a settlement that could ultimately be given final approval by this
2 Court. The Court has reviewed the monetary recovery that is being granted as part of the settlement,
3 and preliminarily finds that the monetary settlement awards made available to the Class Members
4 and PAGA Members are fair, adequate, and reasonable when balanced against the probable outcome
5 of further litigation relating to certification, liability, and damages issues.

6 5. The Court concludes that, for settlement purposes only, the proposed Class meets the
7 requirements for certification under Cal. Civ. Proc. Code § 382, in that: (a) the Class is ascertainable
8 and so numerous that joinder of all members of the Class is impracticable; (b) common questions of
9 law and fact predominate, and there is a well-defined community of interest amongst the members
10 of the Class with respect to the subject matter of the litigation; (c) Plaintiff's claims are typical of
11 the claims of the members of the Class; (d) Plaintiff will fairly and adequately protect the interests
12 of the members of the Class; (e) a class action is superior to other available methods for the efficient
13 adjudication of the controversy; and (f) Class Counsel are qualified to act as counsel for Plaintiff in
14 his individual capacity and as the representative of the Class.

15 6. The Court conditionally certifies, for settlement purposes only, the Class defined as
16 all current and former hourly paid or non-exempt employees who worked for Live Nation
17 Worldwide, Inc. or HOB Entertainment LLC in California during the Class Period, which is defined
18 as the period from September 16, 2020 through July 11, 2025.

19 7. The Court provisionally appoints CounselOne, PC as counsel for the Class ("Class
20 Counsel").

21 8. The Court provisionally appoints Plaintiff Jordan Knowles as the representative of
22 the Class ("Class Representative").

23 9. The Court provisionally appoints CPT Group, Inc. ("CPT") to handle the
24 administration of the settlement ("Administrator").

25 10. Within thirty (30) days after entry of this Order, Defendants shall provide the
26 Administrator with the following information about each Class Member: full name, last-known
27 mailing address, Social Security number, number of workweeks during the Class Period, and number
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1 of pay periods during the PAGA Period (“Class Data”), in conformity with the Settlement
2 Agreement.

3 11. The Court approves, both as to form and content, the proposed Court Approved
4 Notice of Class Action Settlement and Hearing Date for Final Court Approval (“Class Notice”)
5 attached as internal Exhibit A to the Settlement Agreement. The Class Notice shall be provided to
6 Class Members and PAGA Members in the manner set forth in the Settlement Agreement. The Court
7 finds that the Class Notice appears to fully and accurately inform the Class Members and PAGA
8 Members of all material elements of the Settlement Agreement, of Class Members’ right to be
9 excluded from the class settlement by submitting an opt-out request to the Administrator, of
10 Participating Class Members’ right to dispute the workweeks credited to each of them, and of each
11 Participating Class Member’s right and opportunity to object to the class settlement (if they do not
12 opt out). The Court further finds that distribution of the Class Notice substantially in the manner and
13 form set forth in the Settlement Agreement and this Order, and all other dates set forth in the
14 Settlement Agreement and this Order, meet the requirements of due process and shall constitute due
15 and sufficient notice to all persons entitled thereto. The Court further orders the Administrator to
16 mail the Class Notice by first class U.S. Mail to all Class Members and PAGA Members in English
17 and Spanish within fifteen (15) calendar days of receiving the information specified in paragraph 10
18 of this Order, pursuant to the terms set forth in the Settlement Agreement.

19 12. The Court hereby preliminarily approves the proposed procedure set forth in the
20 Settlement Agreement for seeking exclusion from the class settlement. Any Class Member may
21 choose to be excluded from the class settlement by submitting a timely written request for exclusion
22 to the Administrator, postmarked no later than the Response Deadline. The Response Deadline shall
23 be sixty (60) calendar days after the Administrator initially mails the Class Notice to Class Members,
24 plus an additional fourteen (14) calendar days for those Class Members whose notices are remailed.
25 Any such person who chooses to opt out of, and be excluded from, the class settlement will not be
26 entitled to recovery under the class settlement and will not have any right to object, appeal, or
27 comment on the settlement. Class Members who have not submitted a timely and valid request to be
28 excluded from the settlement (*i.e.*, Participating Class Members) shall be bound by the Settlement

1 Agreement and any final judgment based thereon. Class Members employed by Defendants during
2 the PAGA Period (*e.g.*, PAGA Members), whether or not they submit a request for exclusion as to
3 the class portion of the settlement, will receive an Individual PAGA Payment and will no longer be
4 able to seek penalties under the PAGA (codified in Cal. Lab. Code § 2698 et seq.), for claims during
5 the PAGA Period that were alleged or reasonably could have been alleged based on the facts or legal
6 theories alleged in the operative Complaint.

7 13. To object to the class settlement, a Participating Class Member should send his or her
8 objection to the Administrator, postmarked on or before the Response Deadline. However, the Court
9 will hear from any Participating Class Member who attends the Final Approval Hearing and asks to
10 speak regardless of whether he or she submitted a written objection.

11 14. A Final Approval Hearing shall be held on 9/11/26 at 9:00 a.m./~~p.m.~~ in
12 Department ~~23~~^{8A} of the above-captioned court located at ~~720 9th Street~~^{500 G. Street}, Sacramento, CA 95814, to
13 determine all necessary matters concerning the settlement, including: whether the proposed
14 settlement of the action on the terms and conditions provided for in the Settlement Agreement is fair,
15 adequate, and reasonable and should be finally approved by the Court; whether a judgment, as
16 provided in the Settlement Agreement, should be entered herein; whether the plan of allocation
17 contained in the Settlement Agreement should be approved as fair, adequate, and reasonable to
18 Participating Class Members and PAGA Members; and whether to finally approve the requests for
19 the Class Counsel Fees Payment, Class Counsel Litigation Expenses Payment, Class Representative
20 Service Payment, and Administration Expenses Payment.

21 15. The deadline for Class Counsel to file a motion for final approval of the settlement
22 and the Class Counsel Fees Payment, Class Counsel Litigation Expenses Payment, Class
23 Representative Service Payment, and Administration Expenses Payment, along with the appropriate
24 declarations and supporting evidence, including the Administrator's declaration, shall be pursuant
25 to code (*e.g.*, 16 court days prior to the Final Approval Hearing). Class Counsel shall also submit a
26 Proposed Final Approval Order and Judgment, with a timeline to file a final report summarizing all
27 distributions made pursuant to the settlement, supported by declaration.

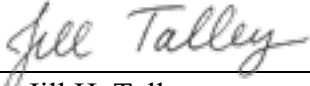
1 16. Except as required to implement the settlement, all proceedings and all litigation of
2 the action are stayed pending the Final Approval Hearing.

3 17. The settlement is not a concession or admission and shall not be used against
4 Defendants as an admission or indication with respect to any claim of any fault or omission by
5 Defendants. Whether or not the settlement is finally approved, neither the settlement, nor any
6 document, statement, proceeding or conduct related to the settlement, nor any reports or accounts
7 thereof, shall in any event be construed as, offered or admitted into evidence as, received as or
8 deemed to be in evidence for any purpose adverse to Defendants, including, but not limited to,
9 evidence of a presumption, concession, indication or admission by Defendants of any liability, fault,
10 wrongdoing, omission, concession, or damage, except for legal proceedings concerning the
11 implementation, interpretation, or enforcement of the Settlement Agreement.

12 18. In the event the settlement does not become effective in accordance with the terms of
13 the Settlement Agreement, or the settlement is not finally approved, or is terminated, cancelled, or
14 fails to become effective for any reason, this Order shall be rendered null and void, shall be vacated,
15 and the Parties shall revert back to their respective positions as of before entering into the Settlement
16 Agreement.

17 19. The Court reserves the right to adjourn or continue the date of the Final Approval
18 Hearing and any dates provided for in the Settlement Agreement without further notice to the Class
19 Members and PAGA Members and retains jurisdiction to consider all further applications arising
20 out of or connected with the settlement.

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23 Dated: 04/27/2026



Hon. Jill H. Talley
Judge of the Superior Court

